\*\*\*\* 69th Legislature 2025

1	HOUSE BILL NO. 722			
2	INTRODUCED BY B. BARKER, A. NICASTRO, S. MANESS			
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4	A BILL FOR AN ACT ENTITLED: "AN ACT REQUIRING A RETENTION PERIOD OF NOT LESS THAN 1			
5	YEAR FROM THE LAST DATE OF EMPLOYMENT AT A PUBLIC AGENCY FOR THE ELECTRONIC			
6	COMMUNICATIONS IN AN E-MAIL ACCOUNT OF A PUBLIC EMPLOYEE; PROVIDING REQUIREMENTS			
7	FOR THE STATE RECORDS RETENTION AND DISPOSITION SUBCOMMITTEE; PROVIDING			
8	REQUIREMENTS FOR THE LOCAL GOVERNMENT RECORDS COMMITTEE AND THE LOCAL			
9	GOVERNMENT RECORDS DESTRUCTION SUBCOMMITTEE; AND AMENDING SECTIONS 2-6-1012, 2-6-			
10	1109, 2-6-1202, 7-5-2132, 7-5-4124, 20-1-212, 71-3-705, AND 71-3-810, MCA."			
11				
12	BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:			
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14	Section 1. Section 2-6-1012, MCA, is amended to read:			
15	"2-6-1012. Management of public records disposal and destruction. (1) (a) Each public officer			
16	is responsible for properly managing the public records within the public officer's possession or control through			
17	an established records management plan that satisfies the requirements of this chapter.			
18	(b) Executive branch agencies shall manage public records according to the provisions of Title 2,			
19	chapter 6, part 11, and the rules and guidelines established by the secretary of state, the state records			
20	committee, and the Montana historical society.			
21	(c) Local governments shall manage public records according to the provisions of Title 2, chapter			
22	6, part 12, and the rules and guidelines established by the secretary of state, the local government records			
23	committee, and the Montana historical society.			
24	(d) Pursuant to 5-2-503 and 5-11-105, the legislative council shall administer the records			
25	management plan for the legislative branch. The legislative branch shall cooperate with the secretary of state,			
26	the state records committee, the local government records committee, and the Montana historical society in the			
27	development, implementation, and administration of the legislative records management plan using Title 2,			
28	chapter 6, part 11, as guidance.			

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1	(e)	The judicial branch shall establish a records management plan. The judicial branch may seek		
2	assistance from the secretary of state, the state records committee, the local government records committee,			
3	and the Montana historical society regarding development, implementation, and administration of the judicial			
4	records management plan.			
5	(2)	(a) When a public record has reached the end of its retention period, the public officer shall		
6	ensure the reco	ord is disposed of, destroyed, or transferred according to the provisions of this chapter.		
7	<u>(b)</u>	A public officer shall ensure that electronic communications sent and received by a public		
8	employee emp	loyed by a public agency using an e-mail account provided and maintained by the public agency		
9	are properly managed and retained by the public employee and by the public agency. When a public			
10	employee's em	ployment with a public agency ends, the public agency shall retain all electronic communications		
11	associated with that employee's e-mail account for a period of not less than 1 year or for the retention period			
12	approved by the retention and disposition subcommittee pursuant to 2-6-1109(5)."			
13				
14	Sectio	n 2. Section 2-6-1109, MCA, is amended to read:		
15	"2-6-1	109. Retention and disposition subcommittee approval required for record disposal. (1)		
15 16		<b>109.</b> Retention and disposition subcommittee approval required for record disposal. (1) committee of the state records committee to be known as the retention and disposition		
	There is a subo			
16	There is a subo	committee of the state records committee to be known as the retention and disposition The subcommittee is composed of the members of the state records committee who represent		
16 17	There is a subo subcommittee.	committee of the state records committee to be known as the retention and disposition The subcommittee is composed of the members of the state records committee who represent		
16 17 18	There is a subo subcommittee. the following of	committee of the state records committee to be known as the retention and disposition The subcommittee is composed of the members of the state records committee who represent ffices:		
16 17 18 19	There is a subo subcommittee. the following of (a)	committee of the state records committee to be known as the retention and disposition The subcommittee is composed of the members of the state records committee who represent ffices: the department of administration;		
16 17 18 19 20	There is a subo subcommittee. the following of (a) (b)	committee of the state records committee to be known as the retention and disposition The subcommittee is composed of the members of the state records committee who represent ffices: the department of administration; the legislative auditor;		
16 17 18 19 20 21	There is a subo subcommittee. the following of (a) (b) (c)	committee of the state records committee to be known as the retention and disposition The subcommittee is composed of the members of the state records committee who represent ffices: the department of administration; the legislative auditor; the attorney general;		
16 17 18 19 20 21 22	There is a subo subcommittee. the following of (a) (b) (c) (d)	committee of the state records committee to be known as the retention and disposition The subcommittee is composed of the members of the state records committee who represent ffices: the department of administration; the legislative auditor; the attorney general; the secretary of state; and		
16 17 18 19 20 21 22 23	There is a subo subcommittee. the following of (a) (b) (c) (d) (e) (2)	committee of the state records committee to be known as the retention and disposition The subcommittee is composed of the members of the state records committee who represent ffices: the department of administration; the legislative auditor; the attorney general; the secretary of state; and the Montana historical society.		
16 17 18 19 20 21 22 23 24	There is a subo subcommittee. the following of (a) (b) (c) (d) (e) (2)	committee of the state records committee to be known as the retention and disposition The subcommittee is composed of the members of the state records committee who represent ffices: the department of administration; the legislative auditor; the attorney general; the secretary of state; and the Montana historical society. The subcommittee shall approve, modify, or disapprove the recommendations on retention		
16 17 18 19 20 21 22 23 24 25	There is a subo subcommittee. the following of (a) (b) (c) (d) (e) (2) schedules of al (3)	committee of the state records committee to be known as the retention and disposition The subcommittee is composed of the members of the state records committee who represent ffices: the department of administration; the legislative auditor; the attorney general; the secretary of state; and the Montana historical society. The subcommittee shall approve, modify, or disapprove the recommendations on retention Il public records.		

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1	(4)	The subcommittee may by unanimous approval establish categories of records for which no
2	disposal reques	t is required if those records are retained for the designated retention period.
3	<u>(5)</u>	(a) Pursuant to subsection (4), the subcommittee may designate a public employee's electronic
4	communication	s at the end of employment as a category of records for which a disposal request is not required.
5	The subcommit	tee shall designate a retention period of not less than 1 year from a public employee's last date
6	of employment	at a public agency for all electronic communications contained in the employee's e-mail account
7	provided and m	aintained by the public agency. A public agency may not dispose of or delete the electronic
8	communication	s before the end of the retention period designated by the subcommittee.
9	<u>(b)</u>	This subsection (5) does not apply to electronic communications in an e-mail account assigned
10	to or associated	with a constitutional officer or a public officer."
11		
12	Section	<b>1 3.</b> Section 2-6-1202, MCA, is amended to read:
13	"2-6-12	02. Local government records committee duties and responsibilities. (1) The local
14	government rec	ords committee shall:
15	<del>(1)</del> <u>(a)</u>	approve, modify, or disapprove proposals for local government records retention and
16	disposition sche	edules;
17	<del>(2)</del> (b)	appoint a subcommittee, known as the members of the local government records destruction
18	subcommittee <del>,</del>	provided for in [section 4];to handle requests for disposal of records that are not listed on an
19	approved retent	tion schedule. The subcommittee consists of the state archivist, one of the local government
20	records manage	ers, and the representative of the department of administration. Unless specifically authorized by
21	statute or by the	e retention and disposition schedule, a local government public record may not be destroyed or
22	otherwise dispo	sed of without the unanimous approval of the subcommittee. When approval is required, a
23	request for the	disposal or destruction of local government records must be submitted to the subcommittee by
24	the entity conce	erned. If there is not unanimous approval of the subcommittee, the issue of the disposition of a
25	record must be	referred to the local government records committee for approval. When approval is obtained
26	from the subcor	nmittee or from the local government records committee for the disposal of a record, the local
27	government rec	ords committee shall consider the inclusion of a new category of record for which a disposal
28	request is not re	equired and shall update the schedule as necessary.

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1	<del>(3)</del> <u>(c)</u>	establish a retention and disposition schedule for categories of records for which a disposal		
2	request is not required. The local government records committee shall publish the retention and disposition			
3	schedules. Updates to those schedules, if any, must be published at least annually.			
4	<del>(4)</del> ( <u>d)</u>	develop guidance for local governments to identify, maintain, and secure their essential		
5	records;			
6	<del>(5)</del> <u>(e)</u>	respond to requests for technical advice on matters relating to local government records; and		
7	<del>(6)</del> <u>(f)</u>	provide leadership and coordination in matters affecting the records of multiple local		
8	governments.			
9	(2)	Pursuant to subsection (1)(c), the local government records committee may designate a public		
10	employee's ele	ctronic communications at the end of employment as a category of records for which a disposal		
11	request is not required. The committee shall designate a retention period of not less than 1 year from a public			
12	employee's las	t date of employment at a public agency for all electronic communications contained in the		
13	employee's e-mail account provided and maintained by the public agency. A public agency may not dispose of			
14	or delete the el	ectronic communications before the end of the retention period designated by the committee.		
15	<u>(b)</u>	This subsection (2) does not apply to electronic communications in an e-mail account assigned		
16	to or associate	d with a public officer."		
17				
18	NEW S	SECTION. Section 4. Local government records destruction subcommittee. (1) There is a		
19	subcommittee of the local government records committee to be known as the local government records			
20	destruction subcommittee. The subcommittee shall handle requests for disposal of records that are not listed or			
21	an approved retention schedule.			
22	(2)	The subcommittee members are:		
23	(a)	the state archivist;		
24	(b)	one of the local government record managers from the local government records committee;		
25	and			
26	(C)	the representative of the department of administration from the local government records		
27	committee.			
28	(3)	Unless specifically authorized by statute or by the retention and disposition schedule, a local		



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government public record may not be destroyed or otherwise disposed of without the unanimous approval of the subcommittee. When approval is required, a request for the disposal or destruction of local government records must be submitted to the subcommittee by the entity concerned. If there is not unanimous approval of the subcommittee, the issue of the disposition of a record must be referred to the local government records committee for approval.

6 (4) When approval is obtained from the subcommittee or from the local government records
7 committee for the disposal of a record, the local government records committee shall consider the inclusion of a
8 new category of record for which a disposal request is not required and shall update the schedule as
9 necessary.

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Section 5. Section 7-5-2132, MCA, is amended to read:

12 "7-5-2132. Destruction of county records. Upon the order of the board of county commissioners 13 and with the written approval of the local government records destruction subcommittee provided for in 2-6-14 <u>1202 [section 4]</u>, a county officer may destroy records that have met the retention period, as contained in the 15 local government records retention and disposition schedules, and that are no longer needed by the office."

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17 Section 6. Section 7-5-4124, MCA, is amended to read:

**"7-5-4124. Destruction of municipal records.** (1) Except as provided in subsection (2), on the order
of the city or town council or commission and with the written approval of the local government records
destruction subcommittee provided for in <u>2-6-1202 [section 4]</u>, a city or town officer may destroy records that
have met the retention period, as contained in the local government records retention and disposition
schedules, and that are no longer needed by the office.

(2) If the city or town council or commission has adopted a retention schedule that has been
 approved by the local government records committee, a city or town officer may destroy records that have met
 the retention period without the written approval of the local government records destruction subcommittee."

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27 Section 7. Section 20-1-212, MCA, is amended to read:

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"20-1-212. Destruction of records by school officer. (1) Upon the order of the board of trustees, a



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1 school officer may destroy records that have met the retention period, as contained in the local government 2 records retention and disposition schedules, and, with written approval of the local government records 3 destruction subcommittee provided for in 2-6-1202 [section 4], any records not referenced in the retention and 4 disposition schedule that are no longer needed by the office. 5 (2) Each student's permanent file, as defined by the board of public education, must be 6 permanently kept in a secure location. Other student records must be maintained and destroyed as provided in 7 subsection (1). Personnel files must be kept for 10 years after termination." 8 9 Section 8. Section 71-3-705, MCA, is amended to read: 10 "71-3-705. Destruction of records -- when allowed. (1) All seed liens filed for record in the office of 11 any county clerk and recorder must be retained by the county clerk in a file kept for that purpose for a period of 12 8 years from the time when the seed lien has ceased to be a lien on the property described in the lien. 13 (2) Upon the expiration of the period of time specified in subsection (1), the county clerk and 14 recorder may destroy all seed liens that have been preserved for the period of time specified in this section, 15 upon approval by the local government records destruction subcommittee provided for in 2-6-1202 [section 4]." 16 17 Section 9. Section 71-3-810, MCA, is amended to read: 18 "71-3-810. Destruction of records -- when allowed. (1) All threshers' liens filed for record in the 19 office of any county clerk and recorder must be retained by the county clerk in a file kept for that purpose for a 20 period of 8 years from the time when the threshers' lien has ceased to be a lien on the property described in the 21 lien. 22 (2) Upon the expiration of the period of time specified in subsection (1), the county clerk and 23 recorder may destroy all threshers' liens that have been preserved for the period of time specified in this 24 section, upon approval by the local government records destruction subcommittee provided for in 2-6-1202 25 [section 4]." 26 27 NEW SECTION. Section 10. Codification instruction. [Section 4] is intended to be codified as an 28 integral part of Title 2, chapter 6, part 12, and the provisions of Title 2, chapter 6, part 12, apply to [section 4].

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