



GOVERNOR'S OFFICE OF  
BUDGET AND PROGRAM PLANNING

## Fiscal Note 2027 Biennium

Bill#/Title: **HB0359: Generally revise TRS laws on when retired teachers can return to work after retirement**

Primary Sponsor: Jamie Isaly Status: As Introduced

- Included in the Executive Budget    
 Needs to be included in HB 2    
 Significant Local Gov Impact  
 Significant Long-Term Impacts    
 Technical Concerns    
 Dedicated Revenue Form Attached

### FISCAL SUMMARY

	<u>FY 2026 Difference</u>	<u>FY 2027 Difference</u>	<u>FY 2028 Difference</u>	<u>FY 2029 Difference</u>
<b>Expenditures</b>				
General Fund (01)	\$0	\$0	\$0	\$0
<b>Revenues</b>				
General Fund (01)	\$0	\$0	\$0	\$0
<b>Net Impact</b>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
<b>General Fund Balance</b>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>

### Description of fiscal impact

HB 359 adds mentoring a newly hired teacher for up to 45 days as an exception to the 120-day break in service requirement for newly retired teachers. The bill does not change the amount a regular working retiree can earn without interruption or suspension of their monthly retirement benefit, so there is no change to the overall amount of working retiree contributions that will be remitted to TRS. HB 359 has no fiscal impact to the state.

### FISCAL ANALYSIS

#### Assumptions

#### Teachers Retirement Board

- Some newly retired teachers may return to work sooner under this provision; however, their allowable earnings limitation contained in 19-20-731, MCA, is not affected by HB 359.
- For the purposes of this fiscal note, it is assumed that the individuals that chose to return to work sooner under this provision will earn the same overall amount during their first fiscal year of retirement. The amount of contributions received by TRS for working retiree compensation will not be affected.

J. Isaly  
Sponsor's Initials

2-3-2025  
Date

RO  
Budget Director's Initials

1/31/2025  
Date

